



CITY OF CHICAGO • OFFICE OF THE MAYOR



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CITY COUNCIL PASSES POLICE CONTRACT EXTENSION

Agreement includes paid parental leave policy in alignment with the needs of the Department's workforce, and allows implementation of the Homicide Teams Pilot program, a critical step towards improving the homicide clearance rate.

CHICAGO – Today, the City of Chicago and the Fraternal Order of Police (FOP) reached an agreement on a contract extension in alignment with Chicago's current policing needs, economic landscape and budgetary capabilities. Through the collective bargaining process, the City accomplished two goals: reducing the risk for any mandated arbitration awards for which taxpayers would have to shoulder the financial burden, and realizing a savings in health care costs.

In a 42-7 vote, the Chicago City Council passed the contract extension, and the Council voted 33-7 yea against an arbitrator's award which allows for cases of severe police misconduct to be settled behind closed doors.

"This contract is two-fold," **said Mayor Brandon Johnson**. "Its passage gives us the opportunity to focus our full force of government on improving policing, supporting our officers and furthering our community safety agenda. And, we have also upheld a higher standard of transparency and accountability from law enforcement than what was presented."

Additionally, this agreement includes a paid parental leave policy that is in alignment with the needs of the Department's workforce, and also allows for the implementation of the Homicide Teams Pilot program, a critical step towards improving the homicide clearance rate.

Additionally, it enshrines several accountability measures in the consent decree, allowing the city to focus on much-needed reform efforts that will strengthen the relationship between communities and law enforcement. The Johnson Administration's main priority is to focus on an agenda steeped on coordination and collaboration that will utilize the full force of government to tackle the community safety needs of the city.



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Superintendent Larry Snelling will be tasked with guiding the Department through a new era of constitutional policing with a budget that provides CPD with the resources to actualize consent decree compliance, including the creation of 300 civilian positions and an additional 100 new detectives.

At a community level, this work will focus on two core areas: investing in people and layering resources in communities. Additionally, work will expand a system of support for victims and survivors, and invest in the future of youth and adults who have been historically disinvested.

The Administration has also launched a community safety cabinet that will work across all city agencies to review and respond to the needs of all Chicagoans.

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